



# AGRA PUBLIC COLLEGE OF HIGHER EDUCATION & RESEARCH CENTRE

Formerly : Agra Public Institute of Technology & Computer Education  
Approved By Pharmacy Council of India, New Delhi  
Affiliated To Dr. APJ Abdul Kalam Technical University, Lucknow (U.P.)

Ref. No. ....APCHERC/S.G.C./2023-24/5262

Date : ...24.4.2024.....

## GRIEVANCE REDRESSAL CELL

Mr. Faiz Waris	-	Chairman
Mr. Narendra Ahirwal	-	Member
Mrs. Shraddha Singh Raghav	-	Member
Mr. Deepesh Gupta	-	Student Member

### Scope –

- (1) The Grievance Redressal Committee shall consider only individual grievance of specific nature of staff and students of our Institute raised individually by the concerned aggrieved employee /student of group of Institutions.
- (2) The Grievance Redressal Committee shall not consider any grievance of general applicability or of collective nature of raised collectively by more than one employee/student.
- (3) After receiving any application, the committee will decide on the merit of case regarding scope of further discussion.

### Procedure, Periodicity & Attendance at Meeting

- The grievance committee will meet as and when required. However, if necessary, it may meet more frequently at the Instance of the chairman or at the request of the other members to discuss the various issues received.
- At least three members of the grievance committee shall be present in a meeting.
- If a member of grievance committee is connected with the grievance of the aggrieved individual, the concerned members of the grievance committee shall not participate in deliberations regarding that individual's case.
- If the aggrieved person happens to be a members of the grievance committee, then he/she shall not participate in the deliberations as a members of the committee when his/her representation is being considered.

### Procedure of Submitting Grievance

- The aggrieved member shall submit his/her petition to the Chairman, Grievance Redressal Committee in a sealed envelope marked "confidential".

*D. Patel*  
Director

Agra Public College of Higher  
Education & Research Centre  
Artoni, Agra

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Head Office : 10, Old Vijay Nagar Colony, Agra (U.P.)  
Phone : 7669929705, 9412259971 Fax No. (0562) 2855668  
Email : [agrapublic@gmail.com](mailto:agrapublic@gmail.com) Website : [www.agrapublic.com](http://www.agrapublic.com)  
Campus Address : NH-2, Heeral Lal Ki Pyau, Akbara Road, ARTONI, Agra (U.P.) - 282007



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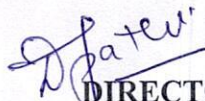
- On receipt of a petition the Grievance Redressal Committee will endeavour to send its recommendation to the Director within one month if possible, but in any case not beyond three months, for further action.
- In case of false and frivolous complaint (if proved), the Grievance Redressal Committee will recommend Director/Disciplinary Authority to take appropriate action against the complainant.

**TERMS OF REFERENCE**

- The Grievance Redressal Committee shall consider all grievance submitted in writing by an individual member of the Institute regarding employment/association, working conditions and any other alleged injustice done to an employee/student while discharging his/her duties our Institution.
- The Grievance Redressal Committee may mediate between the complainant and defendant against whom the complaint has been made, if required
- The Director, as far as possible, shall be guided by the advice of the Grievance Redressal Committee unless the recommendations of Committee violate basic rules and norms of the centre.
- Any dead-lock shall be resolved by the Director.
- The final settlement of any grievance shall be made within a reasonable period (normally not exceeding one month) after the recommendations are submitted to the Director by the Grievance Redressal Committee.

**C.C. :-**

- (1.) Mr. Faiz Waris
- (2.) Mr. Narendra Ahirwal
- (3.) Mrs. Shraddha Singh Raghav
- (4.) Mr. Deepesh Gupta
- (5.) Office file

  
**DIRECTOR**  
Director  
Agra Public College of Higher  
Education & Research Centre  
Artoni, Agra